

**MALPHRUS CONSTRUCTION COMPANY, INC.**  
**APPLICATION FOR EMPLOYMENT**

Malphrus Construction Company is an equal opportunity employer and affords equal opportunity to all applicants for all positions without race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state, or federal laws.

**Entire application must be completed in order to be considered for employment.**

Print Full Name \_\_\_\_\_

Current Address \_\_\_\_\_

City State Zip

Social Security # \_\_\_\_\_ Are you 18 years or older? Yes \_\_\_\_\_ No \_\_\_\_\_

Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_

Only U.S. Citizens or Aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment provide genuine documentation establishing your identity and eligibility to be legally employed in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever worked for us before? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, when? \_\_\_\_\_

Have you ever applied for a job with Malphrus before? Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, when? \_\_\_\_\_

How did you hear about us? \_\_\_\_\_

Have you ever been convicted of a crime? \_\_\_\_\_ If yes, give details, including date(s)

\* A "yes" answer will not automatically disqualify you from employment. We will consider the nature and date of the offense and the job for which you are applying for the job-related purposes only, and only to the extent permitted by applicable law.

Have you ever been discharged from any employment or asked to resign? Yes \_\_\_\_\_ No \_\_\_\_\_  
 If yes, Please explain:

\_\_\_\_\_  
 \_\_\_\_\_

**EDUCATION**

Education	Name and location of school	Years Attended	Degree Received	Subjects studied
High School				
College or University				
Trade, Business or Correspondence School				

Position Desired \_\_\_\_\_ Start Date \_\_\_\_\_ Salary Desired \_\_\_\_\_

## EMPLOYMENT HISTORY

Include your last (4) employers, including periods of unemployment, starting with your most recent employer and working backwards in time. *Incomplete information could disqualify you from consideration.*

From Month/Year	To Month/Year	Employer Name and Address	Telephone  May we contact: Y N
Job Title		Describe the work Performed and job responsibilities	
Supervisor's Name/Title		Reason for leaving	Hourly Rate/Salary

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List any other experience, skills or other qualifications, which you believe should be considered in evaluating your qualifications for employment. Please indicate prior military service that you would like considered in connection with your application for employment.

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Please list years of experience operating or performing the following functions.

Position	Months / Year(s) of experience
Flatbed Truck	
Tandem Truck	
CDL	
End Loader	
Motor Grader	
Excavator	
Backhoe	
Dozer	
Welder	
Lube	
Mechanic	
Crew Chief	
Surveyor	

Position	Months / Year(s) of experience
Rod Person	
Concrete Finisher	
Concrete Stringline	
Pipe Layer	
Dragline/Pan	
Off Road Truck	
Chainsaw	
Labor	
Foreman	
Superintendent	
Accounting	
Receptionist	
Other	

**\*\*PLEASE READ CAREFULLY BEFORE SIGNING\*\***

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that falsification, misrepresentation or omission of any facts in said documents will be cause of denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Malphrus Construction Company (MCC) that such employment with MCC is at will, for no specified duration and may be terminated by either MCC or myself at any time, with or without cause or notice. I understand none of the documents, policies, procedures, statements of MCC or its representatives used during the employment process is deemed a contract of employment real or implied.

In consideration for employment with MCC, if employed, I agree to conform to the rules, regulations, policies, and procedures of MCC at all times and understand that such obedience is a condition of employment. I understand that due to the nature of MCC business, attendance and punctuality are considered essential requirements of every job at MCC and that poor attendance or tardiness will result in discipline action, including termination.

I understand that if I am offered a position with MCC, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employments tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any other who have information about me provide such information to MCC and/or of its representatives and I release all parties involved from any and all liability for any damage that may result from providing such information.

I understand that this application is considered current for 60 days. If I wish to be considered for employment after this period I must fill out and submit a new application.

**BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENT.**

SIGNATURE OF APPLICANT \_\_\_\_\_

\_\_\_\_\_ Date